The Personal Development Plan (PDP)

A COMPASS FOR STUDENT SUCCESS

CATHY BUYARSKI
ASSISTANT DEAN, UNIVERSITY COLLEGE
IUPUI
CBUYARSK@IUPUI.EDU
Focus on Learning

Liberal Education and America’s Promise (LEAP) of Association of American Colleges and Universities (AACU)

- The Essential Learning Outcomes
- The Principles of Excellence
Principle Two:
Give Students a Compass

Focus each student’s plan of study on achieving the Essential Learning Outcomes and assess progress.
What is a Personal Development Plan?

Personal development planning is a process which will enable students at IUPUI to understand, implement, and mark progress toward a degree and career goal by creating and following a personalized plan that is open to revision and reevaluation every semester in collaboration with a mentor such as an academic advisor, faculty member, research mentor, or student life staff member.
Why are we implementing the PDP?

The personal development plan is designed to foster:

1. Goal commitment (student commitment to earning a degree)

2. Academic achievement (through goal setting and planning)

3. Coherence and meaning
I am Brooke Elizabeth Scheumann, currently a freshman at IUPUI. I was a member of the National Honors Society in high school. I was born in Decatur, Indiana at Adams County Memorial Hospital. My parents are Nolan and Corene Scheumann. I have one younger brother, Daniel, who is 14. I have grown up with a Christian background, which is very important to me. This has become the cornerstone and basis of my life. I believe strongly in my God, knowing that through him I will be able to get through any obstacle put in front of me. Both my parents we raised in a Christian home which was continued in my life and will be continued once I have my own family. I went to a parochial school involved with our church, Wyneken Lutheran School, until high school. As I moved into high school, Bellmont High School, I continued this by becoming involved in campus life.

I enjoy spending time with my family and friends, swimming, scrapbooking, soccer, show choir, and just generally being involved. I am involved in 4-H, and I just completed 10 years this past summer. At Wyneken, I was involved in many sports: volleyball, basketball, cheerleading, and soccer. At Bellmont, I played varsity soccer for 4 years and managed boys track. I became involved in both the show choirs at Bellmont and later became President of the Vocal Music Department my senior year. This past year, I was crowned Homecoming Queen 2009! This was such a surprise for me because I was not part of the popular group and did not expect to even be on the court.

I am going to IUPUI to major in nursing. I want to specialize in pediatric or OB nursing. I have always loved working with children and babies, as well as helping other people. This profession will let me do both of them. I currently have my CNA license which has
Components of “ePDP”

- About Me
- Educational Goals
- Educational Plan
- Career Goals
- My Academic Showcase
- My Co-Curricular Experiences
- Resume
The ePDP will become the “learning lab” for students to own and work with information provided by the Road Map

Both build on the same campus technologies including OnCourse, SIS, and ePortfolio
My IUPUI Experience

- Pre-Orientation
- First-Year Seminars
- Entry into Major
- RISE Experiences
- Capstone
- PULS
- Personal Development Plan Sessions
ePDP and the Road Map
Draft Thoughts

ABOUT ME: Grounding for all further planning and reflection

EDUCATIONAL GOALS: Use road map resources to expand and articulate goals; degree achievement

EDUCATIONAL PLAN: Class search and registration; course management; my roadmap; degree achievement

CAREER GOALS: Co-curricular activities and programs; Explore your world

ACADEMIC SHOWCASE: degree achievement

CO-CURRICULAR EXPERIENCE: co-curricular activities and programs
Moving Forward at IUPUI

- Expansion to 40% of first-year seminars in fall 2011

- Joint project with Center for Service and Learning to integrate the ePDP and service learning in Themed Learning Communities

- FIPSE funded project to move ePDP beyond the first-year
  - Honors
  - Psychology
  - Student African-American Sisterhood

- Other emerging campus projects: Student Life, Life and Health Sciences Internship Program, Student Employment Skills Bridge